

FIRST REGULAR SESSION

HOUSE BILL NO. 286

97TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES FUNDERBURK (Sponsor),
KORMAN AND PACE (Co-sponsors).

0743L.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to an employer's request for account information from a social networking website.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be known as section 285.605, to read as follows:

285.605. 1. It shall be unlawful for any employer to ask any current or prospective employee to provide any username, password, or other related account information in order to gain access to a social networking website where such current or prospective employee maintains an account or profile.

2. (1) For the purposes of this section, "social networking website" means an internet-based service that allows individuals to:

(a) Construct a public or semipublic profile within a bounded system, created by the service;

(b) Create a list of other users with whom they share a connection within the system; and

(c) View and navigate their list of connections and those made by others within the system.

(2) "Social networking website" shall not include electronic mail.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.